

**Tennis Sussex**  
**Minutes of Management Board Meeting (meeting 54)**  
**10th October 2022 @ 7.30PM**  
**at the offices of Enplan, Lewes**

Present: Brenda Brady (BB)  
Martin Carpenter (MC)  
Julie Hobbs (JH)  
Steph Trill (ST)

Liz Bartlett (LB)  
Phil Latham (PL)  
Nikki Palmer (NP)  
Keith Pullin (KP)  
Carly Washington (CW)

Apologies: Alison Cash (ACC)  
Anne Clarke (AC)  
Julie Goldin (JG)  
Brian Kreel (BK)  
Chris Neighbour (CN)  
Deborah Raynor-Gray (DRG)  
Mandy Tyler (MT)

## **1. Apologies for absence**

Apologies were received from Alison Cash, Anne Clarke, Julie Goldin, Brian Kreel, Chris Neighbour, Deborah Raynor Gray and Mandy Tyler.

## **2. Minutes of previous meeting (1st August 2022)**

The Minutes were approved.

## **3. Company Limited by Guarantee (CLG)**

- MT has developed the transition of the association to become a CLG to the point that the board needs to ratify the articles of association of the new limited company.
- It was agreed to organise a video meeting for all board members to meet and discuss this. **(Action: PL)**

## **4. Strategic Plan Updates and TS Dashboard**

- The TS 2023 plan is now online and can be filled-in by respective members and/or staff. ST added that the plan should reflect the TS goals and relate to the investment area allocation. **(Action: All)**
- ST has produced a draft form report for feedback. **(Action:ST)**
- ST mentioned that activity and investment should be aligned to the LTA prescribed criteria of participation, competition, volunteering and performance. She also added that 'inclusion' is high on the LTA agenda and is measured across the four criteria.
- LB noted that Disability is treated separately for budget, targets, etc. by the LTA on a national basis.

## **5. County Championships**

- The success of the recent county championships at the Southdown Sports Club was commended.
- There was a discussion around the issue of the county championship for the upcoming tournaments going out to tender.
- The tournament referee is also to go to tender.
- The notion of considering increasing the size of the event was put forward given the record number of entrants this year. It was decided to explore the appetite for the over 35 events to be held in a separate week with a player survey. **(Action:PL)**

## **6. AOB**

- To comply with safeguarding standards, TS will acquire two refurbished phones for use with county related photos and social media image management.
- It was decided that any coaching training that could be advertised or promoted by TS would need at a minimum to meet the criteria of offering continuing professional development (CPD). **(Action:NP)**
- The issue of club requests for TS attendance at their venues, including training sessions with the county manager, was raised. With limited resources, the discussion was around how to make this fair on a county-wide basis. **(Action:JG)**
- There is a drive to re-start open-mic nights now that the busy tennis season is over. Schools, coaches, parents, parks and performance groups would be catered for and topics will be developed by each stakeholder lead. **(Action: NP/JH, JG, KP)**
- It was decided that TS would support 'Pride In Tennis' as a positive inclusivity initiative. The nature and level of this support will be further discussed.

**The meeting closed at approx. 9.50PM**